

Insights Discovery™ Personal Development Profile

Your success in life and work is not only dependent on the technical skills and knowledge you have but also the positive relationships that you build with others. In order to build positive relationships with others, the starting point must be an understanding of YOURSELF.

Ngagementworks, in partnership with EPAA, is offering you, as a member, the opportunity to receive your own unique 21-page Insights Discovery™ Personal Development Profile, together with a 45-minute telephone coaching session with Nick Fewings, Managing Director of Ngagementworks at a discounted rate of £125+vat.

The Insights Discovery™ Personal Development Profile is highly-regarded, accurate and recognised by the British Psychological Society. Nick has been accredited and licensed to use the profile for over 15 years, using it successfully to help individuals develop and grow.

The profile is generated by completing a 15-minute online evaluator, using a secure link sent to you. Once completed, your unique Discovery™ Profile will be sent to you in PDF format with a guide to the information within it. A mutually acceptable date and time is then agreed for Nick to have a 45-minute coaching session with you about your profile.

Chapters Included

Foundation Chapter



This chapter includes an Overview, Key Strengths & Possible Weaknesses, Value to the Team, Communication, Possible Blind Spots, Dealing with your Difficult Person & Suggestions for Development

Management Chapter (included)

This chapter is invaluable for both managers and reports. It enables managers to consider their own management and leadership style as well as the needs of those they manage. This chapter explores the Ideal Environment, Needs in Being Managed, Motivation & Management Style

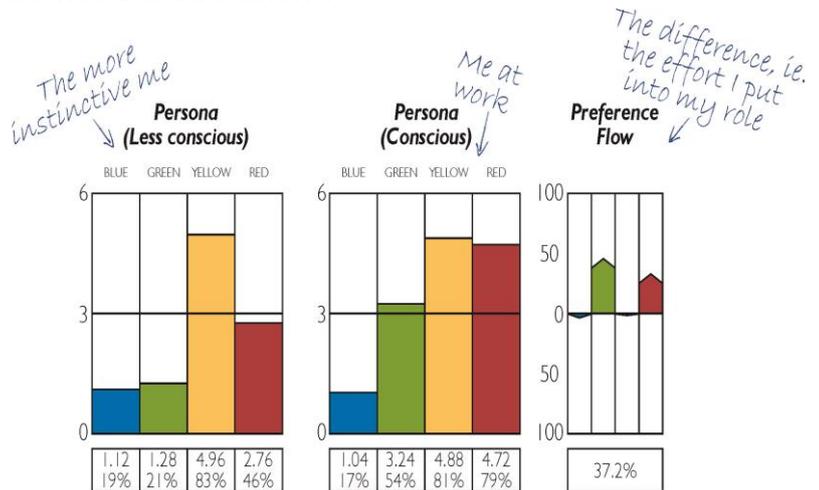
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Insights Discovery™ Graphics

The Discovery™ Profile, whilst unique in the statements generated by your response to the online evaluator, is also unique in that it generates two graphs. The Conscious Persona, based on your evaluator responses and therefore the behavioural style you are using in the work environment.

The Less Conscious Persona is a representation of the more instinctive you and more likely to show the behaviours you exhibit without any pressures or demands of your job upon you.

The Preference Flow indicates the change in your behavioural style from the more instinctive you to you in work.



Action To Take Up This Offer

1. Send an email to nick@ngagementworks.com together with your membership number, name and address.
2. Once your membership has been confirmed, an email with a link and instructions to complete the evaluator will be sent to you, together with an invoice for £125+vat.
3. On receipt of payment, either via BACS or cheque, your unique Discovery™ Profile will be sent to you via email in PDF format, together with a guide on the chapters and graphs. A mutually acceptable date and time will also be agreed with you for Nick to conduct a 45-minute coaching session with you, by telephone.

Testimonials

"I found the statements in my profile very illuminating and in some cases quite emotional to read. It has given me a lot to think about."

"I was able to learn a lot about my behaviours in work and how I lead others and importantly, what I need to do to become more effective."

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E-mail: nick@ngagementworks.com

Ngagementworks is an Accredited and Licensed Practitioner of the Insights Discovery™ Model

"Thank you for shining a light on my life and helping me to understand things that I've struggled with in the past."

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